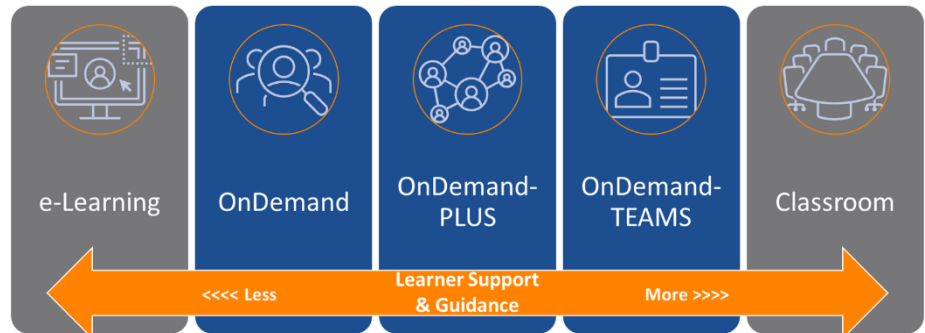


## Dering OnDemand: Leadership Development When, Where and How Your Organization Wants

Dering OnDemand blends our business and leadership curriculum with an easy-to-use online platform.

This allows learners more flexibility than ever to sharpen their skills.

Additionally, it allows you to choose the right amount of Dering expertise and experience to support your learning. With Dering OnDemand, blended approaches are now at your fingertips. Compare the three OnDemand options below.

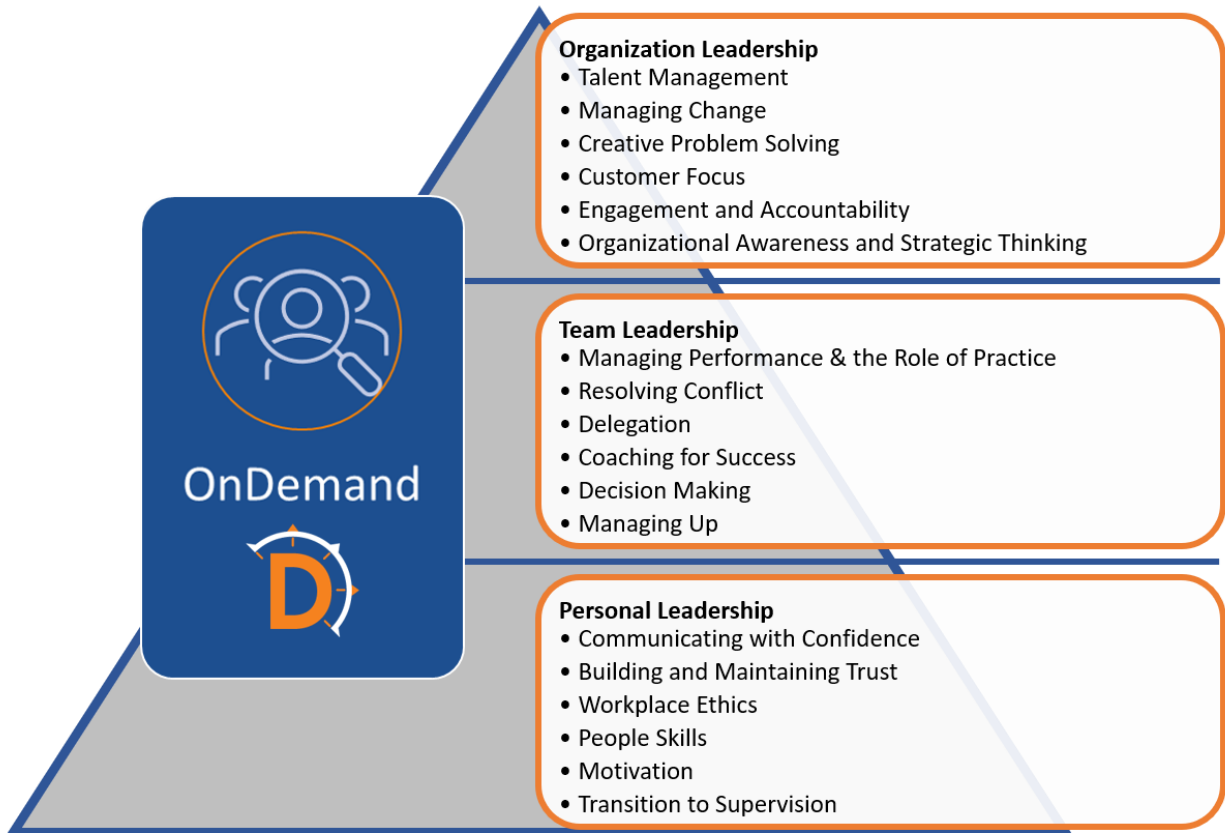


|  | OnDemand | OnDemand-PLUS | OnDemand-TEAMS |
|--|----------|---------------|----------------|
| 24/7, Online Access                            | ✓        | ✓             | ✓              |
| 6-month Subscription to Content and Activities | ✓        | ✓             | ✓              |
| Online Learning Community                      | ✓        | ✓             | ✓              |
| Dering Curriculum / Content / Videos           | ✓        | ✓             | ✓              |
| Skills Application Activities and Exercises    | ✓        | ✓             | ✓              |
| Asynchronous, Instructor Participation         | ✓        | ✓             | ✓              |
| Live, Virtual Instructor-led Sessions          |          | ✓             | ✓              |
| Content Customization                          |          |               | ✓              |
| Organization Branding                          |          |               | ✓              |
| Organization-Specific Learning Community       |          |               | ✓              |
| Learner Progress Reporting                     |          |               | ✓              |
| Competency Analysis Option Available*          |          |               | ✓*             |
| On-on-One Professional Coaching Available*     | ✓*       | ✓*            | ✓*             |

\* Additional fees apply

## Dering OnDemand – Available Leadership Competencies

The graphic below demonstrates the breadth of leadership competencies available organized into three dimensions.



Additional available modules to support leadership development.

- Leadership 360° Process and Reporting
- People Skills – Powered by Everything DiSC Workplace® Personality Styles
- Strengths Based Leadership – Powered by Strengths Finder 2.0
- Time Management